

Investment Research

March 2010

Chief Investment Officer

Jay Abramson

Strategy Leads

<p>■ Small Cap Value Mike Caputo Kevin Chin</p>	<p>■ Small/Mid Cap Value Jay Abramson Chip Rewey</p>	<p>■ Mid Cap Value Jay Abramson Chip Rewey</p>	<p>■ Large Cap Opportunity Jay Abramson</p>	<p>■ All Cap Value Kevin Chin Ron McGlynn</p>
<p>■ Global Opportunity Jay Abramson Milu Komer</p>	<p>■ International Opportunity Milu Komer</p>			

Research Team

<p>Jay Abramson 25 Years Financial Experience BSE The Wharton School of the University of Pennsylvania JD University of Pennsylvania Law School</p>	<p>Brian Harvey, CFA 17 Years Financial Experience BS Fairfield University</p>	<p>Chip Rewey, CFA 20 Years Financial Experience BS Boston College MBA Duke University</p>
<p>Andrey Belov, Ph.D 13 Years Financial Experience BS Moscow Institute of Physics & Technology PhD Princeton University</p>	<p>Milu Komer 16 Years Financial Experience BS Wellesley College MBA The Wharton School of the University of Pennsylvania</p>	<p>Jonathan Ruch 9 Years Financial Experience BA Cornell University</p>
<p>Mike Caputo 15 Years Financial Experience BA University of Notre Dame MBA The Wharton School of the University of Pennsylvania</p>	<p>Rob Maina 17 Years Financial Experience BS Fairfield University</p>	<p>Andrew Singer, CFA 11 Years Financial Experience BA Tufts University MBA Babson College F.W. Olin Graduate School of Business</p>
<p>Kevin Chin 24 Years Financial Experience BS Columbia University</p>	<p>Ron McGlynn 43 Years Financial Experience BA Williams College MBA Columbia University Business School</p>	<p>Martin Teng, CFA 11 Years Financial Experience MS, BS University of Illinois MBA MIT Sloan School of Management</p>
<p>Tom DeBourcy 5 Years Financial Experience BS The Wharton School of the University of Pennsylvania</p>	<p>Thad Pollock 10 Years Financial Experience BS Yale University</p>	<p>Simeon Wallis 11 Years Financial Experience BA Duke University MBA The Wharton School of the University of Pennsylvania</p>
<p>Bernard Frojmovich 11 Years Financial Experience BS CUNY Brooklyn College MBA NYU Stern School of Business</p>	<p>Jeffrey Reich, MD 9 Years Financial Experience BA Binghamton University MD Weill Medical College of Cornell University</p>	

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Risk Management

Jay Abramson
Mike Caputo
Kevin Chin
Chip Rewey

Strategy Leads

- Small Cap Value ■ Small/Mid Cap Value ■ Mid Cap Value ■ Large Cap Opportunity ■ All Cap Value
- Mike Caputo Jay Abramson Jay Abramson Jay Abramson Kevin Chin
- Kevin Chin Chip Rewey Chip Rewey Ron McGlynn

- Global Opportunity ■ International Opportunity
- Jay Abramson Milu Komer
- Milu Komer

Sector Leads

- Business Services ■ Consumer Discretionary ■ Consumer Staples ■ Financial ■ Healthcare ■ Utilities ■ Energy & Industrials ■ Technology & Telecommunications
- Rob Maina Mike Caputo Thad Pollock Brian Harvey Jeff Reich Jay Abramson Chip Rewey Kevin Chin

Sector Teams

- Business Services
Kevin Chin
Tom DeBourcy
Rob Maina
Jonathan Ruch
- Consumer Discretionary
Mike Caputo
Kevin Chin
Jonathan Ruch
Simeon Wallis
- Consumer Staples
Jay Abramson
Mike Caputo
Thad Pollock
- Energy
Jay Abramson
Rob Maina
Chip Rewey, CFA
- Financial
Bernard Frojmovich
Brian Harvey, CFA
Thad Pollock
Chip Rewey, CFA
- Healthcare
Tom DeBourcy
Thad Pollock
Jeff Reich, MD
- Industrials
Chip Rewey, CFA
Andrew Singer, CFA
Martin Teng, CFA
Simeon Wallis
- Technology & Telecommunications
Kevin Chin
Tom DeBourcy
Rob Maina
Jonathan Ruch
- Utilities
Jay Abramson
Chip Rewey, CFA
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